



ANNUAL SECURITY REPORT

The University of North America
Clery / Jeanne Clery Campus Safety Act
Calendar Years Covered: 2024, 2025, 2026
Publication Date: 09/29/2026

Institutional Information

- Institution Name: The University of North America
- Main Campus Address: 12750 Fair Lakes Cir Fairfax, VA 22033
- Other Campuses / Locations: None
- Website (ASR URL): <https://uona.edu>
- ASR Prepared By (Office/Title): Gary Rucker Facility Coordinator
- Contact Phone / Email: 1.571.633.9651/ gary.rucker@live.uona.edu

1. Introduction

The University of North America is committed to providing a safe and secure learning environment for students, employees, and visitors. This Annual Security Report (ASR) is published in compliance with the Jeanne Clery Campus Safety Act, which requires institutions participating in federal student aid programs to disclose campus safety information and crime statistics.

This report contains information on campus security policies, procedures, educational programs, and crime statistics for the most recent three calendar years.

2. Preparation of the Annual Security Report

This report is prepared by Gary Rucker in cooperation with:

- Kenneth McGhee, Financial Aid Administrator
- James Moses, Director of Education
- A. J. Gorriaran-Pedraza, Title IX Coordinator

Crime statistics are gathered from the Fairfax Police Department with authority over Clery-reportable locations. Following is a web link to the information:

<https://www.fairfaxcounty.gov/police/chief/crimestatistics>

3. Campus Security Authorities (CSAs)

Definition

Campus Security Authorities are individuals with significant responsibility for student and campus activities.

Fairfax County Emergency--Police, Fire, Ambulance: 9-1-1 Fairfax County Non-Emergency: (703) 691-2131, TTY (703) 204-2264

Campus Contact Information:

Gary.rucker@live.uona.edu/1.571.633.9651

4. Reporting Crimes and Emergencies

Emergency Situations

- Call 911 for immediate emergencies.
- 571-633-9651

Non-Emergency Reporting Options

571.633.9651/ gary.rucker@live.uona.edu

Voluntary and Confidential Reporting

The University of North America encourages victims and witnesses to report crimes anonymously or confidentially when permitted by law.

5. Timely Warnings and Emergency Notifications

The University of North America issues Timely Warnings for crimes posing a serious or ongoing threat and Emergency Notifications for immediate dangers to health or safety.

Methods of Notification include:

- Email alerts
- Text messages
- Campus website announcements
- Social media postings (if applicable)

6. Security of and Access to Campus Facilities

Campus buildings are secured during non-operating hours.

Access controls include: [keys, badges]

Maintenance of facilities considers safety and crime prevention.

7. Law Enforcement Authority and Jurisdiction

Fairfax County Emergency--Police, Fire, Ambulance: 9-1-1 Fairfax County Non-Emergency: (703) 691-2131, TTY (703) 204-2264

Non-Use of Alcohol Policy

1. Purpose

The University of North America is committed to maintaining a **safe, healthy, and productive learning environment** that supports academic excellence, personal development, and professional ethics. This Non-Use of Alcohol Policy establishes clear expectations regarding alcohol use and promotes responsible behavior consistent with the University's educational mission and applicable laws.

2. Policy Statement

The University of North America maintains a **non-use policy for alcohol on all University-owned or University-controlled properties and at all University-sponsored activities**, regardless of location.

The possession, consumption, distribution, or sale of alcoholic beverages is prohibited on campus and during any academic, administrative, or extracurricular activity associated with the University.

This policy applies equally to:

- Students
 - Faculty
 - Staff
 - Contractors
 - Visitors
 - Guests affiliated with university activities
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3. Scope

This policy applies to:

- All academic buildings, offices, classrooms, and laboratories
- Campus grounds, parking areas, and common spaces
- University-sponsored events held **on or off campus**
- Virtual or hybrid activities where University conduct standards apply

4. Legal Compliance

All members of the University community must comply with:

- Federal alcohol regulations
- Commonwealth of Virginia alcohol laws
- Local ordinances governing alcoholic beverages

Compliance with the law **does not override this policy**; even where alcohol use may be legal under state law, it remains prohibited under university rules.

5. Prohibited Conduct

The following behaviors are expressly forbidden:

- Possessing alcoholic beverages on university premises
 - Consuming alcohol before or during university activities
 - Being under the influence of alcohol while participating in academic or professional duties
 - Hosting events where alcohol is served in association with the University
 - Advertising or promoting alcohol in connection with university activities
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6. Health and Safety Rationale

The University recognizes that alcohol use can:

- Negatively affect academic performance
- Increase safety risks
- Interfere with professional conduct
- Conflict with the institution's learning-focused environment

National higher-education research associates alcohol use with increased risk of injury, academic disruption, and misconduct, reinforcing the importance of alcohol-free campus policies.

7. Enforcement and Disciplinary Action

Violations of this policy may result in disciplinary action under the **University Code of Conduct**, including but not limited to:

- Written warning
- Mandatory counseling or education
- Suspension or termination of enrollment or employment
- Removal from campus or University activities

Disciplinary decisions will be overseen in accordance with established University procedures.

8. Responsibility

All members of the University community share responsibility for:

- Understanding and adhering to this policy
- Reporting violations in good faith
- Promoting a respectful, alcohol-free academic environment

Failure to comply with may result in individual and institutional consequences.

9. Policy Review

The University of North America reserves the right to **review, amend, or update** this policy as necessary to ensure compliance with accreditation standards, legal requirements, and institutional values.

Drug Policy

Non-Drug Use Policy

1. Purpose

The University of North America is committed to providing a **safe, healthy, and academically focused learning environment**. The purpose of this Non-Drug Use Policy is to prohibit the unlawful use of drugs, protect the well-being of the University community, and ensure compliance with federal, state, and local laws governing controlled substances.

2. Policy Statement

The University of North America maintains a **zero-tolerance policy for illegal drugs**.

The unlawful possession, use, manufacture, distribution, sale, or presence of illegal drugs or controlled substances is prohibited on university-owned or University-controlled property, as well as during all University-sponsored activities, whether on or off campus.

This policy applies to:

- Students
- Faculty
- Staff
- Contractors
- Visitors and guests participating in university activities

3. Scope

This policy applies to all members of the University community and includes, but is not limited to:

- Academic buildings, offices, classrooms, and laboratories
- Campus grounds and parking areas
- University events, travel, internships, and fieldwork
- Remote or online activities when University standards of conduct apply

4. Definitions

For the purposes of this policy:

- **Illegal drugs / controlled substances** include any substance defined as unlawful under **federal or Virginia state law**, including but not limited to narcotics, stimulants, hallucinogens, and non-prescribed controlled medications.

- **Drug paraphernalia** refers to any equipment or materials intended for the use, manufacture, or concealment of illegal drugs.

5. Prohibited Conduct

The following actions are prohibited:

- Possession or use of illegal drugs or controlled substances
- Sale, distribution, or intent to distribute drugs
- Use of prescription medication without a valid prescription
- Being under the influence of illegal drugs while participating in university activities
- Possession of drug paraphernalia
- Assisting or facilitating violations of this policy

6. Legal and Regulatory Compliance

The University of North America complies with the **Drug-Free Schools and Communities Act (DFSCA)**, a federal law requiring institutions of higher education receiving federal funds to maintain and enforce drug-free policies for students and employees.

Violation of this policy may also result in:

- Legal action under federal, state, or local law
- Referral to law enforcement agencies when required

7. Health and Safety Considerations

Illegal drug use poses serious risks, including:

- Physical and mental health harm
- Impaired academic performance
- Increased risk of accidents and injury
- Disruption of the learning environment

Research and federal guidance consistently identify drug misuse as incompatible with the mission and safety obligations of institutions of higher education.

8. Disciplinary Action

Violations of this policy will be addressed under the **University of North America Code of Conduct** and may result in disciplinary action including, but not limited to:

- Written warning or reprimand
- Mandatory counseling or education
- Probation
- Suspension or termination of enrollment or employment
- Expulsion or dismissal from the University

Sanctions will be applied consistently and in accordance with due process procedures.

9. Education, Prevention, and Support

The University supports prevention and education efforts designed to promote informed decision-making and campus safety. Students and employees are encouraged to seek help with substance-related concerns through appropriate community or healthcare resources without fear of retaliation for good-faith assistance requests.

10. Policy Review

The University of North America reserves the right to **review, revise, or update** this policy as necessary to remain compliant with:

- Federal regulations
- Accreditation standards
- Institutional values and best practices

1. Purpose

The University of North America is committed to maintaining a **safe, secure, and peaceful learning environment** for students, faculty, staff, and visitors. This policy establishes clear prohibitions on weapons to reduce risk of harm and ensure compliance with applicable laws and University conduct standards.

2. Policy Statement

The University of North America maintains a **weapons-free campus policy**.

The possession, use, display, storage, or threat of use of weapons is prohibited on all University-owned or University-controlled property and at all University-sponsored activities, whether on or off campus.

This prohibition applies **regardless of whether an individual possesses a license or permits** under state or federal law unless the University has granted an explicit written exception.

3. Scope

This policy applies to:

- All students, faculty, and staff
- Contractors, vendors, visitors, and guests
- All campus buildings, grounds, parking areas, and facilities
- All University-sponsored events, travel, or activities

4. Definition of Weapons

Weapons On-Campus Policy I. Scope: The policies and procedures provided herein apply to all UoNA faculty, staff, and students. II. Policy statement: Consistent with the Code of Virginia, the Board of Visitors has approved a restriction against weapons on campus for faculty, staff, and students. The exception to this prohibition is for law enforcement officials appointed pursuant to §15.2-1609, et seq., of the Code of Virginia; §15.2-1700, et seq. of the Code of Virginia; §23-232, et. seq. of the Code of Virginia; §29.1-200, et seq. of the Code of Virginia; §52-1, et seq. of the Code of Virginia; and sworn federal law enforcement officers. III. Responsibilities and Reporting A. Prohibition: The possession of any weapon on campus by any faculty/staff member, or student except for law enforcement officials as cited in the policy portion of this procedure is prohibited. Weapons are defined as follows: any pistol, revolver, or other weapon designed or intended to propel a missile of any kind, or any dirk, bowie knife, switchblade knife, ballistic knife, razor slingshot, spring stick, metal knucks, blackjack, or any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as nun chucks, nunchaku, shuriken, or fighting chain, or any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as throwing star or oriental dart. B. Prop Weapons: Due to the risk of being identified as a real weapon, any item which looks like a weapon in appearance, and which is utilized for any purpose on all properties of UoNA as defined in section (I. Scope), must be reported to, and approved by the President prior to being used in any activity. Activities include but are not limited to class presentations/plays and athletic events. IV. Amendments and Additions: All amendments and additions to this policy are to be reviewed and approved by the President. V. Effective Date and Approval: The policies herein are effective immediately. This Administrative Policy shall be reviewed and revised, if necessary, annually, and to become effective at the beginning of the University's fiscal year, unless otherwise noted.

For the purposes of this policy, **weapons** include, but are not limited to:

5. Prohibited Conduct

The following actions are prohibited:

- Carrying, possessing, or storing weapons on campus
- Using or threatening to use any weapon
- Bringing weapons to university events or activities
- Storing weapons in vehicles parked on university property
- Assisting or facilitating a violation of this policy

6. Exceptions

Exceptions are **limited and strictly controlled**. Weapons may be permitted **only** under the following circumstances:

- Law enforcement officers acting within the scope of their official duties
- University-authorized security personnel
- Approved academic, ceremonial, or instructional activities (e.g., ROTC or authorized demonstrations) **with prior written approval**
- Any other exception explicitly authorized in writing by university administration

Unauthorized possession **without written authorization** remains a violation of this policy.

7. Legal Compliance

This policy aligns with:

- **Virginia Administrative Code** provisions permitting universities to prohibit weapons on campus
- Established safety regulations governing public and private universities in the Commonwealth of Virginia

Violation of this policy may also subject individuals to **criminal penalties under state or federal law** in addition to university discipline.

8. Enforcement and Disciplinary Action

Violations of this policy will be addressed under the **University of North America Code of Conduct** and may result in:

- Confiscation of prohibited items
- Immediate removal from campus
- Disciplinary probation
- Suspension, dismissal, or termination
- Referral to law enforcement authorities

Sanctions will be applied consistently and in accordance with due-process procedures.

9. Reporting

All members of the University community are encouraged to report:

- Observed violations of this policy
- Threats or concerns involving weapons

Reports may be made to university administration or campus security without fear of retaliation.

10. Policy Review

The University of North America reserves the right to **review and revise** this policy as necessary to maintain safety, legal compliance, and alignment with accreditation and institutional standards.

9. Sexual Assault, Dating Violence, Domestic Violence & Stalking Reporting Options

Victims may report incidents to:

Campus Security

Title IX Coordinator

Local law enforcement

Confidential resources (if applicable)

Title IX Coordinator

Name: A. J. Gorriaran-Pedraza

Email: al.gorriaran@uona.edu

Phone: 703-944-1432

Procedures After a Report

1. Immediate Response and Safety

Upon receipt of a report, the University will take **prompt and appropriate action** to ensure the safety and well-being of the individuals involved.

Immediate actions may include:

- Assessing **immediate health and safety risks**
- Assisting with or arranging **medical care** if requested
- Coordinating **emergency protective measures** when warranted
- Discussing options for **contacting law enforcement** (at the reporting party's choice)

The University will respect the reporting party's autonomy and decision-making throughout this process. Emergency assistance does not require filing a formal complaint.

2. Confidentiality and Privacy

The University will make every effort to protect the privacy of all parties.

- Information will be shared **only with officials who need to know how** to implement these procedures
- Confidential resources (such as counseling or health services, where available) may be accessed **without triggering a university investigation**
- The identity of the reporting party will not be disclosed unnecessarily

Absolute confidentiality cannot be guaranteed, but disclosures will be limited and respectful of privacy concerns.

3. Outreach from the Title IX Coordinator

When the University has **actual knowledge** of a report, the Title IX Coordinator will promptly contact the reporting party to:

- Explain **supportive measures** available at no cost
- Inform them of the right to **file or decline to file a formal complaint**
- Discuss **resolution options**, including formal and informal processes
- Provide written information about **rights and options**

Supportive measures are offered **regardless of whether a formal complaint is filed**.

4. Supportive Measures

Supportive measures are **individualized, non-punitive services** designed to restore or preserve equal access to education and University programs.

Examples include:

- Academic accommodations (extensions, attendance flexibility)
- Changes to class, housing, or work schedules
- Mutual no-contact directives
- Increased security or escort services
- Counseling or referrals to external resources

Supportive measures are confidential to the extent possible and do not require participation in an investigation.

5. Reporting to Law Enforcement

The reporting party has the right to:

- **Notify law enforcement**
- **Decline to notify law enforcement**
- Receive help from the University by contacting law enforcement if they choose

The University process operates **independently of any criminal investigation**, and participation in one does not require participation in the other.

6. Formal Complaint and Investigation Process

If a formal complaint is filed, the University will initiate a **fair, impartial grievance process** consistent with Title IX requirements.

Key components include:

- Written notice of allegations to all parties
- An impartial investigation by trained investigators
- Equal opportunity to present evidence and witnesses
- Opportunity for parties to review evidence
- Decisionmakers who are separate from investigators

The University uses a **presumption of non-responsibility** until determination is made.

7. Determination and Sanctions

After concluding the investigation:

- A written determination will be issued
- If a policy violation is found, **appropriate sanctions** will be imposed
- Remedies may be provided to the complainant to restore access to education

Outcomes may include educational requirements, disciplinary probation, suspension, or expulsion, depending on severity.

8. Appeals

Both parties are offered an opportunity to **appeal the determination** based on:

- Procedural irregularity
- New evidence
- Conflict of interest or bias

Appeals are reviewed by a trained official not previously involved in the case.

9. Protection Against Retaliation

Retaliation against any individual for:

- Making a report
- Participating in an investigation
- Declining to participate

is **prohibited** and may result in separate disciplinary action.

10. Ongoing Support and Review

The University continues to offer:

- Supportive measures after resolution
- Monitoring to prevent recurrence
- Policy review and training in compliance with federal law

These procedures are reviewed regularly to ensure alignment with **Title IX and Clery Act obligations**.

Prevention & Education Programs

1. Purpose

The University of North America is committed to preventing **sexual assault, dating violence, domestic violence, and stalking** through comprehensive, ongoing **education, risk-reduction, and awareness programs**. These programs are designed to promote a campus culture built on **respect, safety, accountability, and informed consent**.

Prevention and education efforts are a core component of the University's obligation under **Title IX** and the **Clery Act**, including the Violence Against Women Act (VAWA) amendments.

2. Scope and Audience

Prevention and education programs are provided to:

- All incoming students
- Returning students
- Faculty and staff
- Relevant administrators and officials

Programs are age-appropriate, culturally responsive, and designed to be inclusive of individuals of all backgrounds.

3. Primary Prevention Programs

The University provides **primary prevention programs** intended to stop violence before it occurs. These programs include education on:

- Definitions of **sexual assault, dating violence, domestic violence, and stalking**
- **Consent**, including how consent is defined, communicated, and withdrawn
- **Healthy relationships**, boundaries, and mutual respect
- **Risk-reduction strategies** that do not place blame on victims
- **Bystander intervention techniques** to safely prevent harm or intervene in concerning situations

- The effects of alcohol and drugs on decision-making and risk

Primary prevention programming is delivered through orientations, workshops, training modules, and campus-wide awareness campaigns.

4. Ongoing Awareness and Prevention Campaigns

The University conducts ongoing awareness initiatives throughout the academic year, such as:

- Educational seminars and guest speakers
- Awareness weeks and safety campaigns
- Distribution of educational materials (print and digital)
- Online training and refresher resources

These efforts reinforce community standards and ensure continuous engagement beyond initial orientation programs.

5. Bystander Intervention Education

The University promotes **active bystander intervention** education that equips community members to:

- Recognize warning signs of potentially harmful behavior
- Intervene safely and effectively when appropriate
- Support individuals who may be experiencing harm
- Seeking help from appropriate resources when intervention is needed

Bystander education emphasizes personal responsibility while prioritizing safety for all individuals involved.

6. Training for Employees and Responsible Officials

Faculty, staff, and administrators receive training that covers:

- Recognizing and responding to disclosures of sexual misconduct
- Understanding reporting obligations and privacy requirements

- How to refer individuals to supportive resources
- Preventing retaliation and maintaining impartiality

Training is role-specific and meets Title IX requirements for individuals involved in reporting, investigation, or resolution processes.

7. Risk-Reduction Education

Risk-reduction programming provides information on:

- Strategies to increase personal and community safety
- Situational awareness and protective behaviors
- Resources available for assistance and reporting

Risk-reduction information is framed to **empower individuals without assigning blame** for acts of violence committed by others.

8. Evaluation and Continuous Improvement

The University regularly reviews its prevention and education programs to:

- Assess effectiveness
- Incorporate best practices
- Respond to emerging risks or trends
- Ensure compliance with federal requirements

Feedback from participants and campus data informs updates and enhancements to programming.

9. Commitment to a Safe Learning Environment

Through education, prevention, and consistent messaging, the University of North America seeks to:

- Reduce incidents of sexual violence and misconduct
- Encourage early intervention and reporting

- Foster a learning environment free from sex-based discrimination and violence

Prevention and education are shared responsibilities, and all members of the University community are encouraged to participate actively in maintaining a safe campus.

10. Missing Student Notification Policy - UoNA does not have campus housing

(Required only if on-campus housing exists)

Students may designate confidential contacts.

Notifications are made within 24 hours if a student is missing.

11. Fire Safety Report – UoNA does not have campus housing

(Required only if on-campus housing exists)

Fire reporting procedures

Fire drills and evacuation

12. Crime Statistics (Clery)

Clery Geography Includes:

- On campus
- Non-campus
- Public property adjacent to campus

Reportable Crimes Include:

- Criminal homicide
- Sex offenses
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests and disciplinary referrals (drug, alcohol, weapons)
- Hate crimes

Crime Statistics Table

Criminal Offenses

Criminal Offense	2025	2024	2023
Murder/Non-Negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0

Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	1	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

Violence Against Women Act (VAWA) Offenses

Offense	2025	2024	2023
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Arrests and Referrals for Disciplinary Action

Offense	2025	2024	2023
Liquor Law Violations (Arrests)	0	0	0
Drug Abuse Violations (Arrests)	0	0	0
Weapons Law Violations (Arrests)	0	0	0
Liquor Law Violations (Disciplinary Referrals)	0	0	0
Drug Abuse Violations (Disciplinary Referrals)	0	0	0
Weapons Law Violations (Disciplinary Referrals)	0	0	0

Hate Crimes

Hate Crime	2025	2024	2023
Murder/Non-Negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0

Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Larceny-Theft	0	0	0
Simple Assault	0	0	0
Intimidation	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0

Hate Crime Bias Categories

Bias Category	2025	2024	2023
Race	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0

Clery Geography Summary

Geography	2025	2024	2023
On-Campus Property	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus Property	0	0	0
Public Property	0	0	0

Institution: University of North America

Address: 12750 Fair Lakes Circle, Fairfax, VA 22033

13. Daily Crime Log

The Campus Facilities Office maintains a daily crime log.

14. Distribution of the ASR

This Annual Security Report is:

Distributed annually by October 1

Available online at uona.edu

Available via paper upon request